Report No. CSD15071

London Borough of Bromley

PART ONE - PUBLIC

Decision Maker: COUNCIL

Date: 29th June 2015

Decision Type: Non-Urgent Non-Executive Non-Key

Title: MODIFICATION TO PRESCRIBED STANDING ORDERS RELATING TO

THE DISMISSAL OF STATUTORY OFFICERS

Contact Officer: Graham Walton, Democratic Services Manager

Tel 020 8461 7743 E-mail: graham.walton@bromley.gov.uk

Chief Officer: Mark Bowen, Director of Corporate Services

Ward: N/A

1. Reason for report

1.1 At its meeting on 27th May 2015 the General Purposes and Licensing Committee received a report (attached) explaining that legislative changes required the Council to amend its Standing Orders relating to disciplinary action against, and dismissal of, the Head of Paid Services (Chief Executive), Monitoring Officer (Director of Corporate Services) and Chief Finance Officer (Director of Finance.) The Committee agreed that the proposed changes should be recommended to Council for approval. In addition, Council is requested to confirm that the membership of the Chief Officer Disciplinary Panel be extended to include two independent persons when considering the dismissal of a Statutory Officer as required by the new 2015 regulations.

2. **RECOMMENDATIONS**

- (1) That the Council's Standing Orders relating to disciplinary action against the Head of Paid Service, Monitoring Officer and Chief Finance Officer be modified as set out in Appendix A to the report and be incorporated into the Council's Constitution.
- (2) That the membership of the Chief Officer Disciplinary Panel be extended to include two Independent Persons when considering the dismissal of a Statutory Officer as required under the 2015 Regulations.

Corporate Policy

- 1. Policy Status: New Policy:
- 2. BBB Priority: Excellent Council:

Financial

- 1. Cost of proposal: Not Applicable:
- 2. Ongoing costs: Not Applicable:
- 3. Budget head/performance centre: Not Applicable
- 4. Total current budget for this head: Not Applicable
- 5. Source of funding: Not Applicable

<u>Staff</u>

- 1. Number of staff (current and additional): Not Applicable
- 2. If from existing staff resources, number of staff hours: Not Applicable

Legal

- 1. Legal Requirement: Statutory Requirement: Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015
- 2. Call-in: Not Applicable:

Customer Impact

1. Estimated number of users/beneficiaries (current and projected): Not Applicable

Ward Councillor Views

- 1. Have Ward Councillors been asked for comments? Not Applicable
- 2. Summary of Ward Councillors comments: Not Applicable

Non-Applicable Sections:	Policy/Finance/Legal/Personnel
Background Documents: (Access via Contact Officer)	Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015